



Modern Slavery Statement

Last Modified: January 15, 2021

1 Introduction

Quadris strive to deliver excellence across our whole business in its entirety. This includes ensuring all business operations, internally and externally are conducted with the highest ethical standards and complete integrity.

We seek to establish an attractive place to work for all employees of Quadris. We aspire to create a motivated workplace where hard work and success are justly rewarded.

We fully support the intentions of the Modern Slavery Act 2015 and have therefore, taken the appropriate steps to ensure people's rights and freedoms are maintained. We will never tolerate or accept any form of slavery within our own organisation or in any level of our supply chain and we actively engage with suppliers to monitor this.

2 Our Structure

Quadris is a rapidly growing managed IT service provider supplying IT services and solutions including infrastructure design, implementation and management, networking, security and cloud to enterprises and public sector buyers. We operate across several sectors which requires us to identify and understand the various challenges of each and to then adopt the very best approach regarding results, efficiency and security to meet our clients demands.

We have established strategic partnerships with various hardware and software vendors which allow us to provide the very best and latest ranges of technology to our clients. We carefully select and sustain long-term relationships with our suppliers, working closely with them to ensure no demands or practices may lead to a violation of human rights.

3 Our Procedures

We conduct all our business with integrity and uphold the highest of ethical standards with a zero-tolerance policy towards any actions deemed to undermine this. Any acts which may bring our stance on slavery, human trafficking, bribery or corruption in to disrepute will not be permitted and the appropriate steps shall be taken to rectify this respectively.



4 Employment

Quadris ensures a rigorous recruitment process is carried out which fully adheres with UK employment law. This includes guaranteeing our employees have authentic 'right to work' documents, provide proof of their age, and are compensated fairly. All employees of Quadris are made aware of their contractual and statutory employment rights and these can be reviewed at any time.

5 Our People

We operate a whistleblowing policy to encourage our employees to raise any concerns they have regarding any activity which may be deemed unethical, illegal or against our organisational code of conduct. All raised concerns are handled with the highest level of discretion to eliminate fears of reprisal. Our code of conduct demands all at Quadris to act within an ethical manner which perpetually conforms to all legal obligations.

6 Supply Chain Management

Quadris ensure all services provided are conducted in accordance with the Modern Slavery Act 2015. We seek confirmation from our suppliers' regarding their compliance towards the Modern Slavery Act and that they operate and reflect the same standards and values we adhere to.

7 Governance

This statement has been signed by the Managing Director, on behalf of Quadris.

Gavin Young, Managing Director